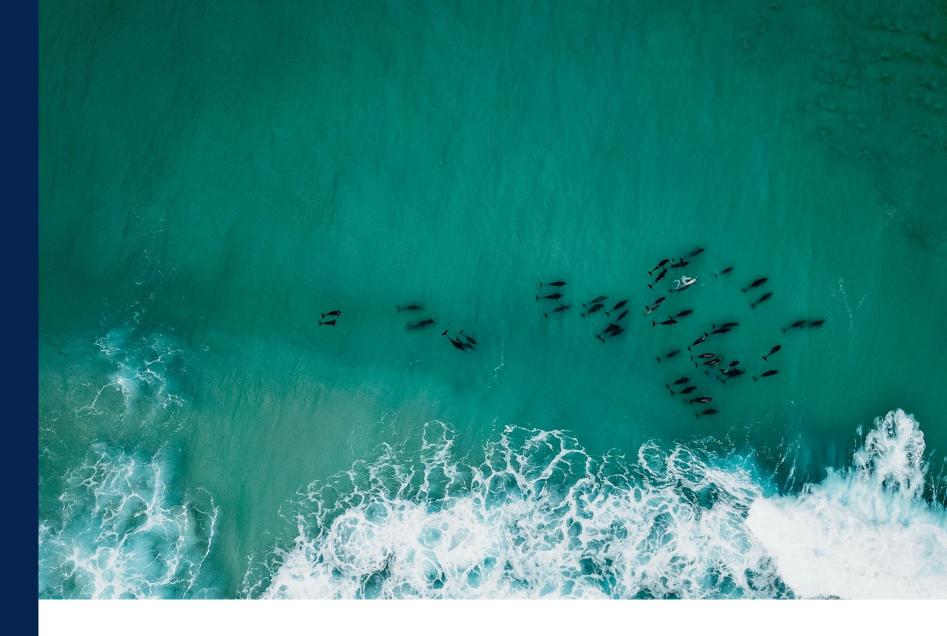
Leadership & Sustainability

Company Presentation



Contact us Mobile: +49 (151) 461 70 184 E-Mail: info@leadershipsustainability.com

Leadership & Sustainability



About Us

At Leadership & Sustainability (L&S), we are a team of 80+ consultants and auditors that help companies become sustainability leaders in their respective industries. Whether you are looking to take the first step towards improving your sustainability or would like to expand your existing efforts, our team of experts are here to help you with all your sustainability needs. We offer **strategy services** as well as **supply chain related services**. We are a member of Cascale, Textile Exchange, APSCA and EOCA. L&S was founded in 2015.

Founder and CEO: Karin Ekberg

Leadership & Sustainability

Why choose Leadership & Sustainability?



Support from start to finish



We take you where you want to go



Structured and proven approach



Strong brand & supply chain connection



Tailor-made services



Partnership at eye level



Equip you for legal compliance



Global team of experts

Leadership & Sustainability





We are strategists & compliance experts.



We bring extensive experience in the **textile** & **hardgoods industry**.

Strategy Services



We provide climate solutions and insights.



We **train** and **empower** your team for sustainability success.



We offer **verification & assurance** services tailored to your needs.



We are strategists & compliance experts:

Double Materiality Assessment | Sustainability Strategy Development | Strategy Implementation | Legal Action Plans | In-house Consulting | Sustainability Reporting (CSRD) | Support with Selection of Software Solutions



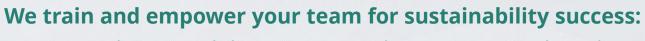
We bring extensive experience in the textile & hardgoods industry:

Process Specialist | Industry Expertise | Global Presence | Cascale Service Providers

Strategy Services



Carbon Footprinting | Climate Risk Assessments (TCFD) | Climate Strategies | Climate Action Plans | Decarbonization Plans | SBT Support | Support with Selection of Software Solutions



Customized Sustainability E-Learnings | Executive Coaching | Sustainability Trainings & Workshops



Cascale Higg BRM Consultations & Verifications | GHG Assurance | Assurance Readiness Checks

Strategy Project Examples



- Double Materiality assessment (according to EU CSRD), benchmarking and strategy development for several brands, retailers and manufacturing groups
- Sustainability reports and assurance of report
- Risk assessments for products and materials



- Carbon footprinting for an MNE
- Scope 3 screening studies
- SBT readiness support project



- Workshops about sustainability strategy and ISO 9001/ ISO 14001
- Webinars about multiple sustainability topics (review here: YouTube L&S)
- Webinar series for a sector initiative for several brands
- Workshop about materials' and products' certifications



- More than 75 BRM verifications
- Multiple GHG assurance projects
- SASB assurance projects
- GHG assurance readiness check



We specialize in comprehensive social audits, verifications, and training programs.



We are dedicated to excellence in environmental audits, verifications & trainings.

Supply Chain Services



We lead in chemical management, providing effective trainings and audits.



We strengthen your supply chain with tailored, impactful solutions.



Our expert trainers and verifiers provide reliable, worldwide support.



Social Audits, Verifications & Trainings

APSCA full member | Cascale SLCP | Higg FSLM



Environmental Audits, Verifications & Trainings

Cascale Higg FEM | FDM | C2C Cradle to Cradle Assessments | Cascale MCAP Manufacturers Climate Action Program | Better Cotton



Chemical Management, Audits & Trainings

ZDHC (Zero Discharge of Hazardous Chemicals) | ZDHC InCheck | Supplier To Zero Review | Partnership with CleanChain | Chemicals management audits



Supply Chain Management Programs

Audit Evaluations | Supplier Scorecards | Supply Chain Strategies | Supplier Handbooks | Support with Selection of Software Solutions



Global Presence of Trainers & Verifiers

Bangladesh | Bulgaria | Cambodia | China | Egypt | Germany | India | Indonesia | Pakistan | Portugal | Romania | Tunisia | Turkey | Vietnam

Supply Chain Project Examples



- Our team conducted more than 1,600 verifications for SLCP
- We share our experience through support for self-assessment and provide SLCP Trainings



- Since 2018 we carried out over 3,000 Higg FEM verifications around the globe
- Additionally, we support self-assessments and trainings for the Higg Facility Environmental Module
- Validation of FDM data through desk-checks and on-site visits
- Review and validation of emission reduction targets of Cascale MCAP



- Provision of accredited Zero Discharge of Hazardous Chemicals (ZDHC) Training
- Cooperation with Clean Chain Platform for convenient, low-cost measuring and monitoring of ZDHC requirements and uploading chemical inventory lists (CIL)
- Face-to-face trainings and webinars, as well as chemical audits for reducing your chemical footprint



- ZDHC Supplier to Zero Review
- Analysis of Audit Results & development of corrective action plans
- Development of comprehensive Supplier Audit Programs & Supplier Handbooks as well as comprehensive Supply Chain Strategies
- Country Risk Assessments and development of mitigation strategies



Legal entities / offices in Bangladesh, China, India, Pakistan, Turkey, Tunisia, Vietnam

Higg FEM Local Experts

Country	No. of Experts	Generalist Verifier	Chemical Specialist Verifier	Trainer
Bangladesh	1	✓		✓
Cambodia	1	✓		
China	4	✓	12	
Egypt	1	√	72	â
Germany	1	√	√	✓
India	4	✓		✓
Indonesia	1	✓	1796	
Pakistan	1	✓		
Portugal	1	√		✓
Romania	13			HAT
Tunisia	3			2 3/13/2
Turkey	3			√
Vietnam	8			✓

Please note: verifiers are authorized to perform verifications worldwide adership & Sustainability according to customer requirements.

SLCP Local Experts

Country	No. of Experts	Verifier	Trainer	Approved Countries
Bangladesh	1	✓		Bangladesh
Bulgaria	1	✓	4	Bulgaria, North Macedonia
China	5	✓	12	China
India	3	✓	√	India
Indonesia	1	✓	1	Indonesia, Malaysia
Pakistan	2	✓	100	Pakistan
Romania	1	✓	√	Romania
Tunisia	2		✓	Kenya, Mauritius, Madagascar, Morocco, Tunisia
Turkey	7		\	Turkey
Vietnam	6			Vietnam, Cambodia

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E-Mail us:

info@Leadership-Sustainability.com

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Newsletter

LinkedIn

Youtube

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Karin Ekberg FOUNDER AND CEO



Janne Tesch
SUSTAINABILITY MANAGER



Sophia WolfSUSTAINABILITY MANAGER

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Sign up to our newsletter or follow us on:







Newsletter LinkedIn

Youtube

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Kim Beerthuis
SUSTAINABILITY MANAGER



Julia WolfSUSTAINABILITY MANAGER