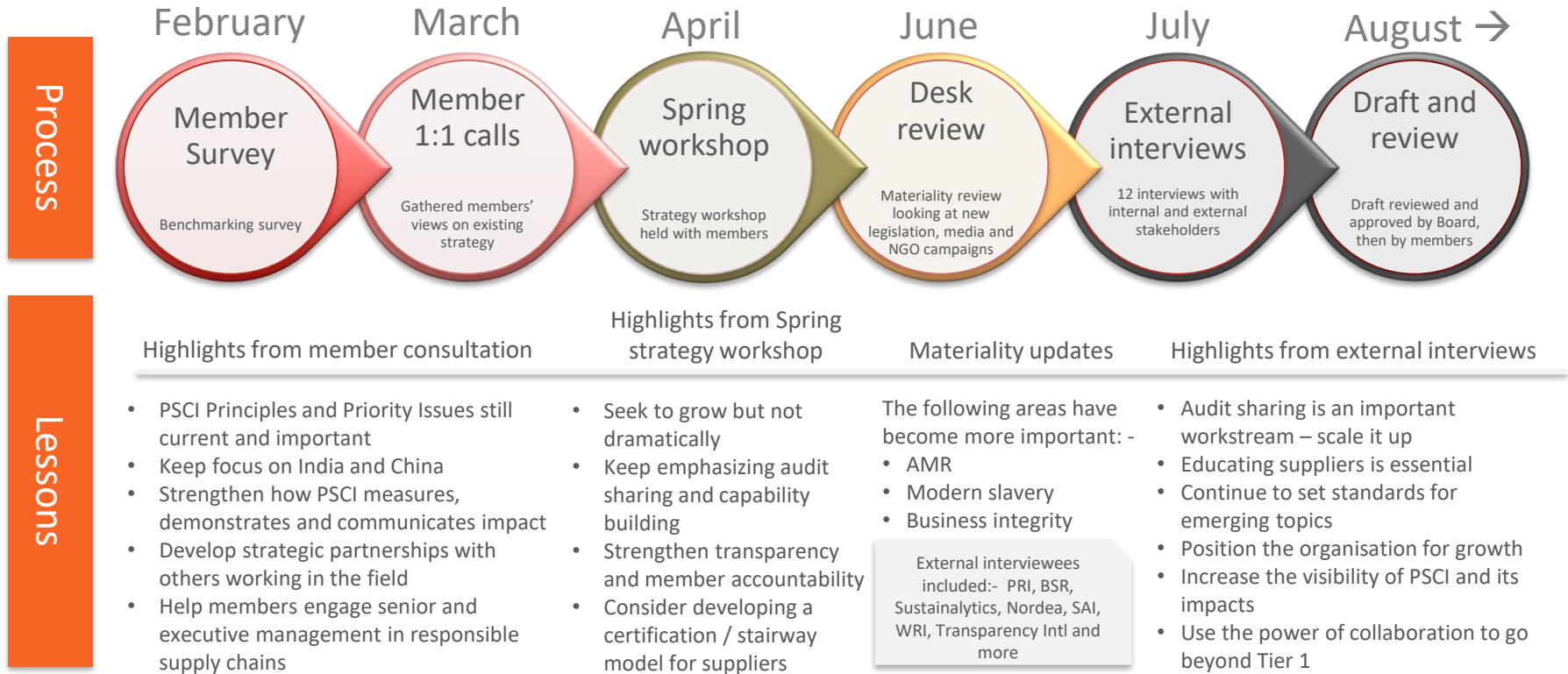


# PSCI STRATEGY, 2018-2020: REVIEW PROCESS



## VISION & PURPOSE

Our **VISION** is to establish and promote responsible practices that will continuously improve ethics, labor, health, safety and environmentally sustainable outcomes for our supply chains. The **PURPOSE** of the initiative is to bring together members to define, implement, and champion responsible supply chain practices; fair and safe work places, responsible business practices, environmental sustainability and efficiency of resources and improved supplier capability.

## PRIORITY AREAS

### FAIR AND SAFE WORK PLACES

- Worker protection
- Process safety
- Fair treatment
- Wages, benefits and working hours
- Freely chosen employment

### RESPONSIBLE BUSINESS PRACTICE

- Business integrity and fair competition
- Bribery and corruption
- Data privacy
- Data security

### ENVIRONMENTAL SUSTAINABILITY AND EFFICIENCY OF RESOURCES

- Water use and management
- Waste management
- Pharmaceuticals in the Environment
- Anti-Microbial Resistance
- Energy use and carbon footprint

## SUPPLIER CAPABILITY

- Sustainable sourcing and traceability
- Transparency and disclosure
- Business resilience
- Management capability and systems

## STRATEGIC PILLARS AND OBJECTIVES

### 1. LEADERSHIP

- 1.1 Promote the PSCI Principles, audit and methodology to define the industry's expectations
- 1.2 Secure a higher profile for PSCI within member companies
- 1.3 Lay the foundations for becoming the one-stop-shop for responsible procurement in Pharma

### 2. A COMMUNITY OF IMPROVING SUPPLIERS

- 2.1 Deliver excellence in supplier capability building
- 2.2 Enhance collaboration among members and suppliers
- 2.3 Explore a supplier recognition model

### 3. PARTNERING

- 3.1 Build external partnerships
- 3.2 Build PSCI's external profile and visibility
- 3.3 Offer PSCI as the delivery partner for other sustainability objectives

## GOVERNING WITH TRANSPARENCY AND MANAGING WITH ACCOUNTABILITY

- G.1 Allow greater diversity of members
- G.2 Be a healthy, growing, trusted organisation
- G.3 Develop ways to measure PSCI's impact